

Training for the Labour Market-Fit for Jobs

Enhance employment opportunities for all young people in Kosovo

The objective and approach

On behalf of the German Government, the GIZ project « Fit for Jobs » aims at enhancing the employability of young people through an improved career guidance, increased involvement of the private sector in vocational education and training (VET), and in general stronger labour market orientation of education. GIZ assist the Ministry of Education, Science, Technology, and Innovation (MESTI) and the Ministry of Finance, Labour and Transfers (MFLT) to foster the systematic anchoring of career guidance as well as labour market orientation of vocational training in the respective policies reforms and strategies. Public institutions, private sector, partner schools and vocational schools, teachers, parents, students and civil society are supported to actively contribute to the improved employability of Kosovar youth.

In June 2021 the new project module was launched. It covers four areas of intervention including: a) Introducing the **career guidance** systematically in the education system of secondary school level; b) Promoting the **systematic involvement of the private sector** in VET; c) Improving the **transition from vocational education or unemployment to the labour market** by improving the quality of the labour market services for young people, and vulnerable groups including returnees; and d) **Anchoring the labor market orientation** of vocational education as well as career guidance in the respective reform policies and strategies

Project outputs

With its systematic and **three-level** approach, the project:

- ✓ contributes to increasing capacities of school staff to strengthen the employment and training maturity of young people, to introduce vocational guidance instruments in schools and to expand the integrated schools development planning approach;

- ✓ fosters involvement of private sector to improve the quality of VET and strengthens the role and functionality of chambers and sector associations;
- ✓ contributes to greater effectiveness of labour market institutions to orient active labour market services towards the needs of young people and vulnerable groups including returnees ;
- ✓ contributes to strengthening the capacities of public institutions for the development of national strategies, laws and regulations by anchoring career guidance and labor market orientation of vocational education in the respective reform policies and strategies.

Project name	Fit for Jobs
Commissioned by	German Federal Ministry for Economic Cooperation and Development (BMZ)
Country of Implementation	Republic of Kosovo
Implementing agency	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Duration	06/2021 – 05/2024
Main Political Partners	Ministry of Education, Science, Technology, and Innovation (MESTI) Ministry of Finance, Labour and Transfers (MFLT)
Municipalities of implementation	Gjilan/Gnjilane, Ferizaj/Uroševac, Mitrovicë/Mitrovica, Gjakovë/Đakovica, Prizren, Vushtrri/Vučitrn, Skënderaj/Srbica, Glllogoc/Glogovac, Lipjan/Lipljane, Suharekë/Suva Reka, Deçan/Deçane, Shtime/Štimlje and others.

Main activities of the project

- ✓ Supporting MESTI and Municipal Education Directorates (MED) in introduction of career orientation approaches in the lower secondary schools;
- ✓ Introducing vocational guidance instruments in schools as part of the integrated schools development planning approach;
- ✓ Strengthening digital competencies at school level (including teachers and students) through established innovative sustainable approaches;
- ✓ Supporting qualification of vocational school teachers in theory, practice, pedagogy, implementation of curriculum, teamwork and digital teaching methods;
- ✓ Strengthening the role of chambers and sector associations in facilitating the cooperation between companies and vocational schools;
- ✓ Running an Awareness Campaign to improve the image of vocational schools and generate higher interest from

companies to participate in workplace learning programmes;

- ✓ Strengthening the capacities of labour market institutions, like the Employment Agency, municipal employment offices, public and private labour market service providers, in order to improve their efficiency and effectiveness;
- ✓ Supporting implementation of the guidelines for active labour market measures at the local level and specific labour market measures for returnees and vulnerable groups;
- ✓ Supporting partner ministries (MESTI and MFLT) in anchoring the career guidance and labour market orientation of (vocational) education in the respective reform policies and national and sector strategies.

Expected results

- ✓ Young people, **grade 9**, are competent and better at making informed decisions about their education and professional career.
- ✓ The private sector involvement in VET has been strengthened, allowing students, **grade 10-12**, to have more workplace learning experience in companies and, practical skills needed to enter in the labour market;

- ✓ Labour market orientation of vocational education is better anchored in the respective policies and strategies, showing significant impacts on career guidance and employment opportunities of young people ;
- ✓ Active labour market services are enhanced, making the services to find employment for jobseekers, especially young people, vulnerable groups and returnees, more effective and efficient.



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