

Towards regionally-based occupational standards

- TO REGOS

## Kick-off Conference

A Methodology for regionally-based occupational standards

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AUSTRIAN  
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WESTERN BALKANS  
ALLIANCE FOR  
WORK-BASED  
LEARNING

**ERI** | Education  
**SEE** | Reform  
Initiative of  
South  
Eastern  
Europe

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# Goals of the project




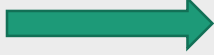


- Methodology for regionally-based occupational standards
- Development of regionally-based standards of occupations (piloting the methodology):
  - Hotel and restaurant technician,
  - Dry construction worker,
  - Floor-layer,
  - Tile-setter and
  - Painter
- National adaptations if needed (20% flexibility) and verification
- Adoptions following national procedures
- Transposition of OS into QS following national procedures
- Adoptions following national procedures
- Exploring possibilities of joint approaches towards regionally-based standards of qualifications (a feasibility study)

# 1. National activities with national inputs

- Production of national input for regionally-based OS
- Baseline for activities organized at national level:
- National input based on commonly-agreed principles among all the participating institutions referring to:
  - Composition of working groups at national level (sample of business representatives)
  - Methods of collecting data on needs of the business sector (quantitative survey, structured interviews, focus groups, as basis for DACUM and/or Functional analysis)
  - Filling in the template agreed at regional level (Groups of functions, key functions, key activities) for the comparability of data
  - VET centres coordinating this process
- In alignment with national processes, methods and regulations
- National inputs to be prepared on regional templated so that it is comparable among the countries/economies

## 2. Regional consolidation of national inputs

- **As the result of step 1, 6 national inputs from 6 participating economies will be prepared, on the same template**
- **Preparatory Regional Meeting:**
  - NCPs
  - Methodology expert
  - ERI SEE representatives
  - Qualitative methods of consolidating inputs received from national level
  - Result of the consolidation: Proposal of a regionally-based OS
- **Final Regional Meeting:**
  - Business representatives (active at national meetings, step 1)
  - NCPs
  - OS experts
  - Experts for gender issues, inclusion and sustainability
  - ERI SEE Secretariat
  - Analysis of the Proposal prepared at the Preparatory Regional Meeting
  - Agreement on the final output: regionally-based OS

## 2. Regional consolidation of national inputs

- Benefits:
  - Result of consultations and inputs received from a larger and broader sample of employers than it would otherwise be (if made only in national context)
  - Meeting the needs of the labour-market of the whole region, rather than just one country/economy
  - Enriched with perspectives on gender issues, inclusion issues, sustainability issues

### 3. Adjustment to national specificities and verification

- Regionally-based OS agreed at the Final Regional Meeting: going back to national levels
- National procedures for verification of proposal for OS
  - Consultation with employers
  - Potential modifications to meet specific national needs (20% max), if needed
- Coordinated by VET agencies and Chambers of commerce

## 4. Adoption at national level

- After verification:
- Adoption at national level
  - Following national procedures for adoption of OS in each participating economy
- End-result: regionally-based OS adjusted to national needs and adopted nationally

## Further steps

- Further actions: once the OS developed in the described way is adopted, national procedures for transposition of OS into QS can be initiated
- Exploring the possibility of regionally-based qualification standards (feasibility study):
  - Finding the common grounds in the development of QS
  - Exploring the differences
  - Exploring the adoption requirements
  - Estimation of the feasibility of having one, regionally-based QS to be nationally translated into national curricula





# Discussion

- Per country/economy – by alphabetical order
- Important observations about the proposed methodology for regionally-based OS
- Potential risks / Proposals for improvement
- Any other comment?
  
- To be taken into account for the final version of the Methodology for regionally-based OS within this project

# Thank you!

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